

Dear

Re: Request for Risk Assessment in consultation with Occupational Health

As you are aware, I have been considered clinically vulnerable/clinically extremely vulnerable to COVID-19. Although the Government has now revised guidance and stated that it is suitable for me to return to work, I am most concerned by this.

I would therefore like to formally request an individual risk assessment is undertaken for me, in consultation with an Occupational Health professional, before I return to work in September and ask for your reassurance that the medical advice obtained will be adhered to. This risk assessment and discussion should be about my specific health and personal circumstances, rather than a generic discussion. I am happy to speak to an occupational health provider, under conditions of medical confidentiality to assist in the assessment process. I make this request under The Health and Safety at Work Act 1974, Management of Health and Safety at Work Regulations 1999 and Control of Substances Hazardous to Health Regulations 2002.

This risk assessment will need to determine how I could be exposed to COVID-19 at work, how my health condition is impacted by exposure and what, if any, protective measures are needed to ensure my health and safety, so far as is reasonably practicable.

I understand that a range of control measures can be implemented to ensure my health, including the provision of physical barriers from work processes or colleagues; the enforcement of 2m social distancing site rules; the provision of Personal Protective Equipment; and my redeployment away from areas of exposure risk but I am not certain these will be practicable in School when it fully reopens to all pupils in September. I am sure though you will consider these difficulties and limitations in your assessment to ensure a safe system of work is provided going forward. It may also be that in addition to the standard control measures being put in place, I am eligible for reasonable adjustments to be made, under the provision of the Equality Act 2010.

Given the severe health and legal implications of COVID-19 in the workplace and the full reopening of school in September, I would be grateful for an urgent response from you. I have copied GMB (schoolsteam@london.gmb.org.uk) into this email and I would request you also copy them in to your reply.

Yours sincerely